

Dear TISC Community,

This year has been unprecedented in its challenges- a pandemic, wildfires and socio-political divisiveness unseen in decades. The Treasure Island Sailing Center has pivoted to accommodate these challenges and participate in positive responses where possible. Some of the highlights of 2020 include a socially distanced summer program with 120 kids sailing for 3 to 9 weeks from June through August, a 4th grade Set Sail Learn Program which has moved online with close to 60 classes registered to date and counting, a socially distanced fall program and the formation of a diversity & inclusion committee working on numerous initiatives that intentionally support the development of teachers and leaders that represent our community of young sailors.

Despite the enormous efforts to make the best of this year, our programs are currently a fraction of what they were and will remain so until COVID-19 regulations allow us to resume more substantial programming. As a result of our reduced activities, we have downsized our onsite team to three individuals who will be able to carry us through this moment.

- Laura DeFelice has been with us for 3 years and will remain our Program Manager and in charge of our educational classes and after school/out of school youth programs. She will also oversee Adult Sailing Programs when they are able to resume. Laura teaches our online educational program and is overseeing the development of a new online curriculum for 5th graders. We expect to offer both online and in person educational classes when COVID-19 restrictions have been lifted.
- Joshua Leihe will act as our Waterfront Manager and oversee the facilities and our fleet. Josh has been with TISC for 5 years and served many roles from instructor to yard support to technology support. His responsibilities include management of the yard, tenant communications and managing future events such as regattas or training clinics. Josh will be supporting some new technology projects designed to make our metric tracking and reporting more efficient. Josh is an excellent coach and will remain engaged in the youth program as time allows.
- Luxine Smith will act as our Office Manager and is a Set Sail Learn Teacher. Luxine has been with us for 7 years and oversees program registration, participation metrics and surveys, and various office administrative duties including communications, bookkeeping and organizing volunteer opportunities. She has been teaching land side educational lessons in our STEM Classes for years and will continue to teach online.

With this change, we have temporarily eliminated the position of Executive Director of our Community Sailing Programs. Thus, Travis Lund has transitioned out of this role and will be moving on to other endeavors. We are extremely grateful for his contributions to TISC over the past 6 years. He was instrumental in numerous successes, including substantial growth of our youth, adult, and STEM programs while enhancing operations. We wish him well with the next chapter of his career. We also want to thank Hana Kim Rupnow, Joaquin Delariva and Ken Angeli for their excellent contributions to TISC both on and off of the water.

Although this is a big change for our organization, it was made with sincere thought and consideration for the health of our organization. The duration and depth of restrictions due to the pandemic are larger than expected; it is our financial duty to ensure that we are being fiscally responsible so we may thrive when the pandemic is behind us. We have many exciting changes to prepare for on the horizon and look forward to sharing those with our community in the upcoming months.

We thank you for your support and thank our current and prior team for their endless hard work and enthusiasm that has made TISC what it is today.

With kinds regards,

The TISC Board of Directors

Community Sailing Programs Committee